

**MANDATORY DISCLOSURES**

**1. Name of the Institution:** JYOTIRADITYA INSTITUTE OF TECHNOLOGY MANAGEMENT AND RESEARCH, JD SHIKSHA GRAM, KOHANDAUR, PRATAPGARH-230401; Email: dcttripathi@gmail.com; tripathinsd@gmail.com, Cont: 6389201853/54/55/62

**2. Name and address of the Trust and the Trustees:**

 **Trust: DCT Educational and Charitable Trust**

 **Address-3/43-B, Virat Khand, Gomti Nagar, Lucknow, 226020 U.P**

 **Trustee Details**

|  |  |  |
| --- | --- | --- |
| **Sr.No** | **Name of Trustees** | **Address** |
| 1 | Mr. Dinesh Chandra Tripathi | 3/43-B, Virat Khand, Gomti Nagar, Lucknow, 226020 U.P |
| 2 | Mrs. Satish Tripathi | 3/43-B, Virat Khand, Gomti Nagar, Lucknow, 226020 U.P |
| 3 | Ms. Nandita Tripahi | 1505/B, Dheeraj Solitaire, Malad west, Mumbai 400097 |
| 4 | Ms. Nandini Tripathi  | 1506/B, Dheeraj Solitaire, Malad west, Mumbai 400097 |

**3. Name and Address of the Principal :** **Mr.Vipul Shukla; Email:principal.polytechnic@jdians.com; Contact no: 9648424268; Address: JD SHIKSHA GRAM, KOHANDAUR, PRATAPGARH-230401**

**4. Name of the affiliating University:** Board of Technical Education, Lucknow U.P.

**5. Governance**

• Members of the Board and their brief background: YES

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| --- | --- | --- |
| Sr.No | Names | Background |
| 1 | Mr. Dinesh Chandra Tripathi | Qualified Management account (ICMAI), Company Secretary (ICSI), Gold Medallist in M.Com, Promoter & director of Manufacturing unit in Mumbai, Maharashtra, Renowned social worker and Educationist. |
| 2 | Ms. Nandita Tripathi | Post Graduate in Management with specialisation in Human Resource |
| 3 | Mr. Vipul Shukla | Engineer by qualification, pursuing Ph.D, Principal of the institute, Academician  |
| 4 | Mr.Arun Kumar Murarka | Engineer by qualification, Running self promoted business, Renowned social worker and Educationist |
| 5 | Mr. Hridaya Chaurasiya | Ph.D in Pharmacy, Has worked with various institutes in different capacity, Educationist. |

• Members of Academic Advisory Body**:**

|  |  |  |
| --- | --- | --- |
| Sr.No | Names | Background |
| 1 | Mr. Dinesh Chandra Tripathi | Qualified Management account (ICMAI), Company Secretary (ICSI), Gold Medallist in M.Com, Promoter & director of Manufacturing unit in Mumbai, Maharashtra, Renowned social worker and Educationist. |
| 2 | Akhiesh Kumar Deo | Ph.D in Engineering, Has worked with various institutes in different capacity, Academician |
| 3 | Mr.Jaideo Pandey | Ph.D in Pharmacy, Has worked with various institutes in different capacity, Academician  |

• Frequency of the Board Meeting and Academic Advisory Body- **4 Times per year each in every 3 Months Minimum**

• **Organizational chart and processes**-

• **Nature and Extent of involvement of Faculty and students in academic affairs/improvements**:

(a) The Philosophy behind Faculty Student Involvement: The Institute has been concentrating in Education, Training & Communication. These are globally recognized as emergent areas of rapid growth in the next two decades. Graduates will have ample opportunity for employment in Management cadre, and on contributing to national prosperity and global competitiveness of Indian industry. The Institute is committed to develop excellence in education, training and Communication are being made to promote and foster excellence in developing knowledge skills and attitudes in all students and commitment to values in faculty and staff.

(b) In JITMR, special emphasis has been placed on developing an environment highly conducive to building of a solid foundation of knowledge, personality development, confidence building, and pursuit of excellence, self-discipline and enhancement of creativity through motivation and drive, which helps to produce professionals who are well trained for the rigors of professional and social life. All Students are encouraged to make life outside the classroom vibrant and enjoyable by engaging themselves in multiple extracurricular areas. Fun creativity, competition, distinction, establishing relationships with fellow students and others in the community and ultimately enhancing the value of their educational experience, is at the heart of all extracurricular activities.

(c) Guidance: Appointment of a Planning & Monitoring Board, developing network with prestigious Institutes in India and abroad, visits by internationally acclaimed professionals to the Institute are some of the methods being used. Characteristics of an Institution of excellence have been identified and are being used as benchmarks for all activities.

(d) Concept of Faculty Involvement: The faculty focuses on developing and strengthening systems thinking, problem solving, analysis, design, team work, communication skills and preparing students for life-long learning. The faculty uses innovative techniques, interactive lectures, guided case studies, literature survey, regular assignments, project work and critical and creative thinking. As a pedagogical practice starting from first semester itself, students are required to explore, study, summarize, critique, validate and evaluate classical as well as current research literature published by eminent research publishers. The faculty stresses on learner centric, active and collaborative learning. Lab and Library are used for developing skills to use and apply various general professional competences. Our Institute lays down Mission, Vision and Objectives in shaping the profile of the graduates. These are discussed, validated and converted in curriculum and teaching practice to achieve the desired goals.

(e) Faculty Development Programme(s): JITMR believes in continuous training and development of its staff and teachers. The faculty is both multi-skilled and field specialized. Each year JITMR organizes FDPs to impart to its faculty the lessons in professionalism and improving the quality of teaching. The concept of treating students as a customer and caring for them assists the faculty in getting feedback and incorporating necessary improvements. Faculty Development Programme – Emphasizes on course preparation, lecture, tutorial and laboratory delivery, assessment and obtaining feedback. This is undertaken through specific lectures by senior colleagues.

(f) Symposiums / Interactive Sessions / Seminars / Guest Lectures / Presentations are frequently organized; both in house and by inviting eminent external speakers to improve the quality of knowledge and skills.

(g) Students are encouraged to explore the environment through participation in professional /curricular / co-curricular activities outside the Institute.

(h) System of student mentoring has been put in place. Feedback is analyzed at all levels as also during meetings of various forums to imbibe and include new and valid suggestions.

(i) Faculty is encouraged for undertaking R&D projects and do research to upgrade their knowledge.

(j) Faculty is supported through financial incentives to attend conferences / presentations / seminar sand submit the reports, which are shared in the department for mutual benefit and enhancement of knowledge.

(k) A system of student feedback on faculty and teaching is in place. The student feedback analysis is considered by the management and appropriate points implemented for further improvement.

**• Mechanism/ Norms and Procedure for good Governance**-

(a) Weekly meetings amongst Director & faculty to discuss issues of Academics, Administration, feedbacks and suggestions besides reviewing the progress over all points.

(b) Meeting of Governing Body & Director at regular intervals as when required.

(d) Direct access of faculty and students to the Director. No timings have been laid down. Thus all problems are attended to with due urgency. Major issues are brought to the notice of Governing body for appropriate decision.

(e) Forms have been devised to report any difficulty in the class rooms which need attention of maintenance staff. The same are routed through the Director (Academic).

• Student Feedback on Institutional Governance/ Faculty performance- Online feedback system of students and faculty is available.

• Grievance Redressal mechanism for Faculty, staff and students- YES

• Establishment of Anti Ragging Committee-YES

• Establishment of Online Grievance Redressal Mechanism- Grievances / complaint can be lodged online and Offiline

• Establishment of Grievance Redressal Committee in the Institution – YES

a) Grievances of Faculty and staff: These are redressed through normal channel of Director----à Governing Body. The decision of Governing Body is final.

(b) Students: -

(i) Through Mentor and then to Director in all matters.

(ii) Through respective course coordinators – a Mentor - Director in Academic matters.

(iii) Through Class Counsellors - à Class Coordinator - Director on all matters where student so desires.

• Establishment of Internal Complaint Committee (ICC)- YES

• Establishment of Committee for SC/ST- YES

• Internal Quality Assurance Cell- YES

**6. Programmes**

• Name of Programmes approved by AICTE: Diploma in Engineering (Group A and Group K)

• Name of Programmes Accredited by NBA: NO

• Status of Accreditation of the Courses: NO

• Total number of Courses: 03

• No. of Courses for which applied for Accreditation: NIL

• Status of Accreditation **– NA**

• **For each Programme the following details are given:**

|  |  |  |
| --- | --- | --- |
| **S.N.** | **Details** | **Attached** |
| 1 | Name | JYOTIRADITYA INSTITUTE OF TECHNOLOGY MANAGEMENT AND RESEARCH |
| 2 | Number of seats | 300 |
| 3 | Duration | 3 Years |
| 4 | Cut off marks/rank of admission during the last three years | NA |
| 5 | Fee (as approved by the state government) | 28,000/- per Annum |
| 6 | Placement Facilities | Available |
| 7 | Campus placement in last three years with minimum salary ,maximum salary and average salary | Appearing Last year Batch |
| 8 | Name and duration of Programme(s)having Twinning and Collaboration with Foreign University(s)and being run in the same Campus along with status of their AICTE approval. | NA |
| 9 | Details of the Foreign University | NA |
| 10 | Name of the University | NA |
| 11 | Address | NA |
| 12 | Website | NA |
| 13 | Accreditation status of the University in its Home Country | NA |
| 14 | Ranking of the University in the Home Country | NA |
| 15 | Whether the degree offered is equivalent to an Indian Degree? If yes, the name of the agencywhich has approved equivalence. If no, implications for students in terms of pursuit of higherstudies in India and abroad and job both within and outside the country | NA |
| 16 | Nature of Collaboration | NA |
| 17 | Conditions of Collaboration | NA |
| 18 | Complete details of payment a student has to make to get the full benefit of Collaboration | NA |
| 19 | Programme Focus | NA |
| 20 | Number of seats | NA |
| 21 | Admission Procedure | NA |
| 22 | Fee (as approved by the state government) | NA |
| 23 | Placement Facility | YES |
| 24 | Placement Records for last three years with minimum salary, maximum salary and average salary | NA |
| 25 | Whether the Collaboration Programme is approved by AICTE? If not whether the Domestic/Foreign University has applied to AICTE for approval | NA |

**7. Faculty**

• Course/Branch wise list Faculty members:

|  |  |  |
| --- | --- | --- |
| **S.N.** | **Name of Faculty** | **Branch** |
| 1 | ASHUTOSH TRIPATHI | CIVIL ENGINEERINGELECTRICAL ENGINEERINGMECHANICAL ENGINEERING |
| 2 | PREETI PANDEY |
| 3 | RISHABH RAI |
| 4 | SATEESH KUMAR SINGH |
| 5 | SONU KUMAR YADAV |
| 6 | SUSHIL KUMAR GUPTA |
| 7 | SURYA PRAKASH SINGH |
| 8 | SUSHEEL KUMAR TIWARI |
| 1 | VINAY KUMAR TRIPATHI |
| 2 | PREM SAGAR DUBEY |
| 3 | DEEPANSHU GOSWAMI |
| 4 | ANKIT SINGH |
| 5 | SHIV KUMAR PANDEY |
| 6 | ABHINANDAN SHUKLA |
| 7 | ANOOP KUMAR SHUKLA |
| 8 | VINOD KUMAR |
| 1 | VIKAS |
| 2 | ABHINAV TIWARI |
| 3 | JITENDRA KUMAR |
| 4 | SANDEEP KUMAR VERMA |
| 5 | UPENDRA KUMAR MISHRA |
| 6 | SUMIT SINGH |
| 7 | UTKARSH SINGH |
| 8 | ANURAG PANDEY |
| 1 | SHYAM CHANDRA BHURER |
| 2 | PRASHANT DWIVEDI |
| 3 | MANMOHAN SINGH YADAV |
| 4 | ALOK TIWARI |
| 5 | SANDIP KUMAR SHARMA |
| 6 | RAGHVENDRA BAHADUR SINGH |
| 7 | SAURABH TRIPATHI |
| 8 | JAISINGH YADAV |
| 1 | ANKIT KUMAR PRAJAPATI |
| 2 | MOHAMMAD ANAS |
| 3 | ROHIT KUMAR TIWARI |
| 4 | KAMALJEET SINGH |
| 5 | BALVEER SAINI |
| 6 | ANURAG TRIPATHI |
| 7 | AMAN SHARMA |
| 8 | SATYAM SINGH |

• Permanent Faculty:40

• Adjunct Faculty: NO

• Permanent Faculty: Student Ratio (1:25)

• Number of Faculty employed and left during the last three years: 02

**8. Profile of Principal/Faculty along with work Experience and Research Guidance- Available**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| S.N. | FULL NAME | PAN | DOB | EDUCATION QUALIFICATION | WORK EXPERIENCE (IN YRS) | NO OF PAPER PUBLISHED | PHOTOGRAPH |
| 1 | VIPUL SHUKLA | FHAPS6869F | 9-Jul-1992 | Ph.D. (Ongoing) | 10 | 1 |  |
| 2 | ASHUTOSH TRIPATHI | AHYPT5540P | 29-Nov-1993 | B.TECH IN CIVIL ENGG. | 5.5 |

|  |
| --- |
| 0 |

 |  |
| 3 | SURYA PRAKASH SINGH | IGPPS1369F | 3-Mar-1996 | B.TECH IN CIVIL ENGG. | 2 | 0 |  |
| 4 | MOHAMMAD ANAS | DNTPA4335R | 01-Jul-2000 | B.Tech in Mechanical Engg | 0.6 | 0 |  |
| 5 | RISHABH RAI | DENPR4413E | 23-Nov-1997 | B.TECH IN CIVIL ENGG. | 2 | 0 |  |
| 6 | SATEESH KUMAR SINGH | JSEPS0180J | 24-Jul-1997 | B.TECH IN CIVIL ENGG. | 2 | 0 |  |
| 7 | SONU KUMAR YADAV | BBEPY6771J | 11-Feb-1998 | B.TECH IN CIVIL ENGG. | 3 | 0 |  |
| 8 | SUSHIL KUMAR GUPTA | KYKPS1727Q | 14-Oct-1994 | B.TECH IN CIVIL ENGG. | 3 | 0 |  |
| 9 | PREETI PANDEY | CBCPP4528H | 17-Aug-1990 | M.Tech IN CIVIL ENGG. | 2 | 0 |  |
| 10 | SUSHEEL KUMAR TIWARI | CPEPK6721B | 15-Jan-1996 | B.TECH IN CIVIL ENGG. | 2.5 | 0 |  |
| 11 | ANURAG TRIPATHI | BDAPT8888D | 15-Jun-1997 | B.TECH IN CIVIL ENGG. | 2.5 | 0 |  |
| 12 | ANKIT SINGH | CBRPS5006E | 12-May-1990 | MASTER OF BUSINESS ADMINISTRATION | 4 | 0 |
| 13 | DEEPANSHU GOSWAMI | BNNPG3248P | 6-Jan-1995 | B.TECH IN Computer Science | 3 | 0 |  |
| 14 | ABHINANDAN SHUKLA | IAYPS3436Q | 7-Jul-1995 | M.Sc. (Physics) | 3 | 0 |
| 15 | VINOD KUMAR | IKEPK4068N | 17-Jun-1994 | M.Sc. (Chemistry) | 2 | 0 |  |
| 16 | AMAN SHARMA | LLVPS9587F | 8-Aug-1996 | B.Tech in Mechanical Engg | 3 | 0 |
| 17 | PRASHANT DWIVEDI | CAYPD8990C | 5-Jun-1994 | M.Tech in E&C | 4 | 0 |
| 18 | SANDEEP KUMAR VERMA | BAWPV0613F | 15-Feb-1990 | B.Tech in Electrical Engg. | 6 | 0 |
| 19 | ABHINAV TIWARI | ALWPT3643B | 12-Oct-1992 | B.Tech in Electrical Engg. | 2 | 0 |  |
| 20 | JITENDRA KUMAR | CQOPK9078C | 8-Oct-1990 | B.Tech in Electrical Engg. | 4 | 0 |
| 21 | MANMOHAN SINGH YADAV | AHRPY9694G | 7-Nov-1990 | B.Tech in Electrical Engg. | 4 | 0 |
| 22 | ALOK TIWARI | AOIPT7040K | 27-Jul-1990 | B.Tech in Electrical Engg. | 4 | 0 |
| 23 | ROHIT KUMAR TIWARI | AWEPT0511H | 16-Sep-1992 | B.Tech in Mechanical Engg | 4 | 0 |
| 24 | BALVEER SAINI | GBWPS1469A | 7-Dec-1996 | B.Tech in Mechanical Engg | 3 | 0 |
| 25 | JAISINGH YADAV | ARKPY0451E | 8-Dec-1994 | M.Sc. (Chemistry) | 3 | 0 |
| 26 | ANOOP KUMAR SHUKLA | EXHPS3353G | 1-Jan-1986 | M.Sc. (Maths) | 5 | 0 |
| 27 | SHIV KUMAR PANDEY | BHPPP3878L | 3-Feb-1988 | MASTER OF BUSINESS ADMINISTRATION | 3 | 0 |
| 28 | VINAY KUMAR TRIPATHI | AQGPT0604F | 30-May-1988 | MASTER IN COMPUTER APPLICATION | 5 | 0 |
| 29 | SANDIP KUMAR SHARMA | LFMPS8196F | 28-Dec-1994 | M.A.(English) | 2 | 0 |
| 30 | ANKIT KUMAR PRAJAPATI | DTYPK5391E | 15-Nov-1994 | M.Tech in Mechanical Engg (Ongoing) | 4 | 0 |
| 31 | ANURAG PANDEY | CDSPP9764R | 10-Jul-1994 | B.Tech in Mechanical Engg | 4 | 0 |
| 32 | UPENDRA KUMAR MISHRA | EHSPM3501D | 11-Jan-1994 | B.Tech in Mechanical Engg | 2 | 0 |
| 33 | SUMIT SINGH | MTHPS4187A | 28-Aug-1997 | B.Tech in Mechanical Engg | 2.5 | 0 |
| 34 | KAMALJEET SINGH | MOGPS4476A | 7-May-1996 | B.Tech in Mechanical Engg | 3 | 0 |
| 35 | RAGHVENDRA BAHADUR SINGH | BHXPS3541R | 1-Jul-1976 | APPLIED SCIENCE (CHEMISTRY) | 6 | 0 |
| 36 | SAURABH TRIPATHI | ALMPT4926D | 9-May-1989 | M.Sc. (Physics) | 2 | 0 |
| 37 | SHYAM CHANDRA BHURER | BQOPB8390K | 10-Jan-1990 | M.Tech in Digital Communication Engg  | 5 | 0 |  |
| 38 | VIKAS | BWNPV5954Q | 13-Jul-2000 | B.Tech in Electrical Engg. | 0.6 | 0 |  |
| 39 | SATYAM SINGH | LZPPS9378Q | 03-May-2001 | B.Tech in Mechanical Engg | 0.6 | 0 |  |
| 40 | PREM SAGAR DUBEY | BKFPD0662R | 11-Jan-1989 | MCA | 8 | 0 |  |
| 41 | UTKARSH SINGH | AEBPU1658K | 25-Apr-1994 | B.TECH IN CIVIL ENGG. | 4 | 0 |  |

**9. Fee**

• Details of Fee, as approved by State Fee Committee, for the Institution: 30,150/- Per annum

• Time schedule for payment of Fee for the entire Programme: Semester Wise

• No. of Fee waivers granted with amount and name of students: NA

• Number of scholarship offered by the Institution, duration and amount: 5% offered based on their academic and economic condition.

• Criteria for Fee waivers/scholarship: NA

• Estimated cost of boarding and Lodging in Hostels: NA

• Any other fee please specify: NA

**10. Admission**

• Number of seats sanctioned with the year of approval: 300

• Number of Students admitted under various categories each year in the last three years: 186

• Number of applications received during last two years for admission under Management Quota

and number admitted: NA

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**11. Admission Procedure**

• Mention the admission test being followed, name and address of the Test Agency/State Admission

Authorities and its URL (website): As per JEECUP

• Number of seats allotted to different Test Qualified candidate separately (AIEEE/ CET (State

conducted test/ University tests/ CMAT/ GPAT)/ Association conducted test etc.):NA

**• Calendar for admission against Management/vacant seats:**

• Last date of request for applications: NA

• Last date of submission of applications: NA

• Dates for announcing final results: NA

• Release of admission list (main list and waiting list shall be announced on the same day): NA

• Date for acceptance by the candidate (time given shall in no case be less than 15days): NA

• Last date for closing of admission: NA

• Starting of the Academic session: NA

• The waiting list shall be activated only on the expiry of date of main list: NA

• The policy of refund of the Fee, in case of withdrawal, shall be clearly notified: NA

**12. Criteria and Weightages for Admission**

• Describe each criterion with its respective weightages i.e. Admission Test, marks in qualifying

examination etc.: High school (Science Stream)/ITI/Intermediate(Maths)

• Mention the minimum Level of acceptance, if any: NA

• Mention the cut-off Levels of percentage and percentile score of the candidates in the admission

test for the last three years: NA

• Display marks scored in Test etc. and in aggregate for all candidates who were admitted: NA

**13. List of Applicants**

• List of candidate whose applications have been received along with percentile/percentages core for

each of the qualifying examination in separate categories for open seats. List of candidate who have

applied along with percentage and percentile score for Management quota seats (merit wise): NA

**14. Results of Admission Under Management seats/Vacant seats**

• Composition of selection team for admission under Management Quota with the brief profile of

members (This information be made available in the public domain after the admission process is

over): NA

• Score of the individual candidate admitted arranged in order or merit: NA

• List of candidate who have been offered admission: NA

• Waiting list of the candidate in order of merit to be operative from the last date of joining of the first

list candidate: NA

• List of the candidate who joined within the date, vacancy position in each category before operation

of waiting list: NA

**15. Information of Infrastructure and Other Resources Available**

• Number of Class Rooms and size of each: 12 and 67 Sq.m.

• Number of Tutorial rooms and size of each: 4 and 33 Sq.m.

• Number of Laboratories and size of each: 24 and 67 Sq.m.

• Number of Drawing Halls with capacity of each: 1 and 132 Sq.m.

• Number of Computer Centres with capacity of each: 1 and 150 Sq.m.

• Central Examination Facility, Number of rooms and capacity of each: 01

• Online examination facility (Number of Nodes, Internet bandwidth, etc.): YES

• Barrier Free Built Environment for disabled and elderly persons: YES

• Occupancy Certificate: YES

• Fire and Safety Certificate: YES

• Hostel Facilities: NA

**• Library**

• Number of Library books/ Titles/ Journals available(Programme-wise): 2523

• List of online National/ International Journals subscribed: 15

• E- Library facilities: YES

• National Digital Library(NDL) subscription: YES

**• Laboratory and Workshop**

• List of Major Equipment/Facilities in each Laboratory/Workshop: YES

• List of Experimental Setup in each Laboratory/Workshop: YES

**• Computing Facilities**

• Internet Bandwidth: YES

• Number and configuration of System: 150

• Total number of system connected by LAN: 150

• Total number of system connected by WAN: 10

• Major software packages available: YES

• Special purpose facilities available (Conduct of online Meetings/Webinars/Workshops, etc.): YES

• Facilities for conduct of classes/courses in online mode (Theory & Practical): YES

• Innovation Cell: YES

• Social Media Cell: YES

• Compliance of the National Academic Depository (NAD), applicable to PGCM/ PGDM Institutions

 and University Departments: YES

**• List of facilities available**

• Games and Sports Facilities: YES

• Extra-Curricular Activities: YES

• Soft Skill Development Facilities: YES

**• Teaching Learning Process**

• Curricula and syllabus for each of the Programmes as approved by the University: YES

• Academic Calendar of the University: YES

• Academic Time Table with the name of the Faculty members handling the Course: YES

• Teaching Load of each Faculty: 2 Lecture and 1 Lab Hour per Working Day

• Internal Continuous Evaluation System and place: YES

• Student’s assessment of Faculty, System in place: YES

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**• For each Post Graduate Courses give the following:**

• Title of the Course: NA

• Curricula and Syllabi: NA

• Laboratory facilities exclusive to the Post Graduate Course: NA

**• Special Purpose**

• Software, all design tools in case: NA

• Academic Calendar and framework: NA

**16. Enrolment and placement details of students in the last 3years**: 90%

**17. List of Research Projects/ Consultancy Works**

• Number of Projects carried out, funding agency, Grant received: NA

• Publications (if any) out of research in last three years out of masters projects: NA

• Industry Linkage: NA

• MoUs with Industries: YES

**18. LoA and subsequent EoA till the current Academic Year**: AVAILABLE

**19. Accounted audited statement for the last three years**: YES

**20. Best Practices adopted, if any:** Online students feedback system, Give best outgoing student award to get best out of the students, Faculty development/improvement programme are done in forms on training online/offline.